

Annual Report

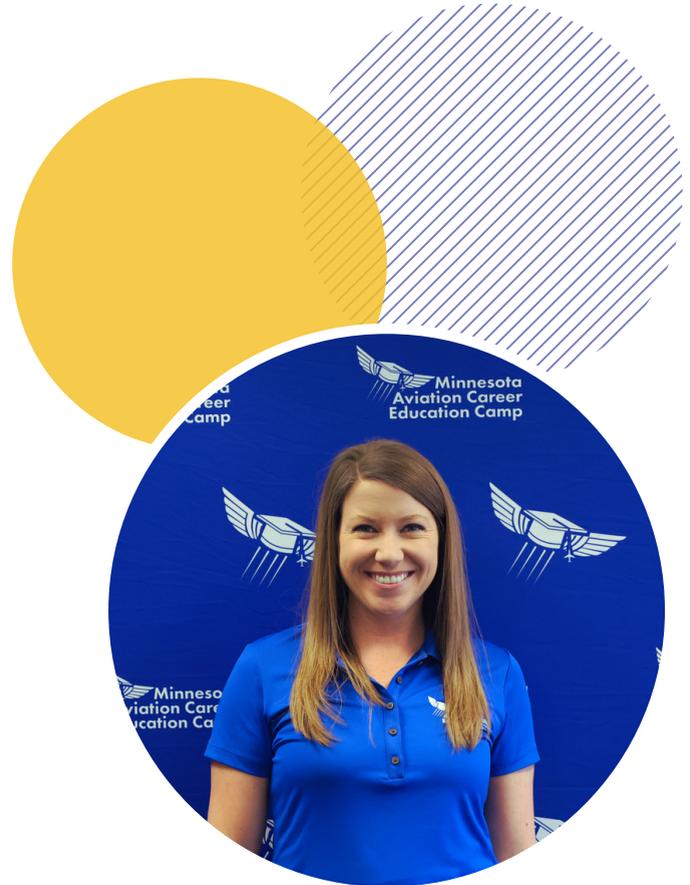
2022



A MESSAGE FROM OUR CHAIR

“2022 was a year of incredible growth and achievement for the organization. The efforts put forth in the past year are leading the organization to a strong foundation and a more sustainable future. I’m immensely proud of our volunteers, our vendors and our community partners for all they have done in support of the students. The financial resources awarded to MN ACE Camp from our generous supporters, sponsors and individual donors has made all of this a reality. None of this would be possible without you. Thank you!”

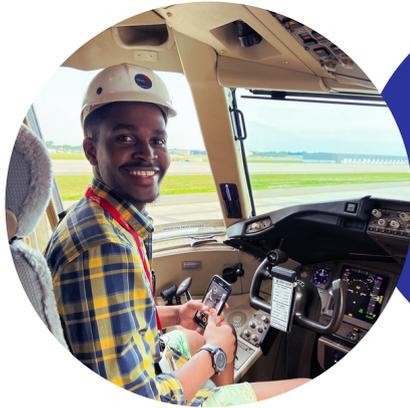
Katrina Mittelstadt
Chairperson; Board of Directors



Operations Overview



**The purpose of Minnesota Aviation Career Education Camp is educational:
To teach, guide, and encourage high school students interested in careers
in the aviation and aerospace industries.**

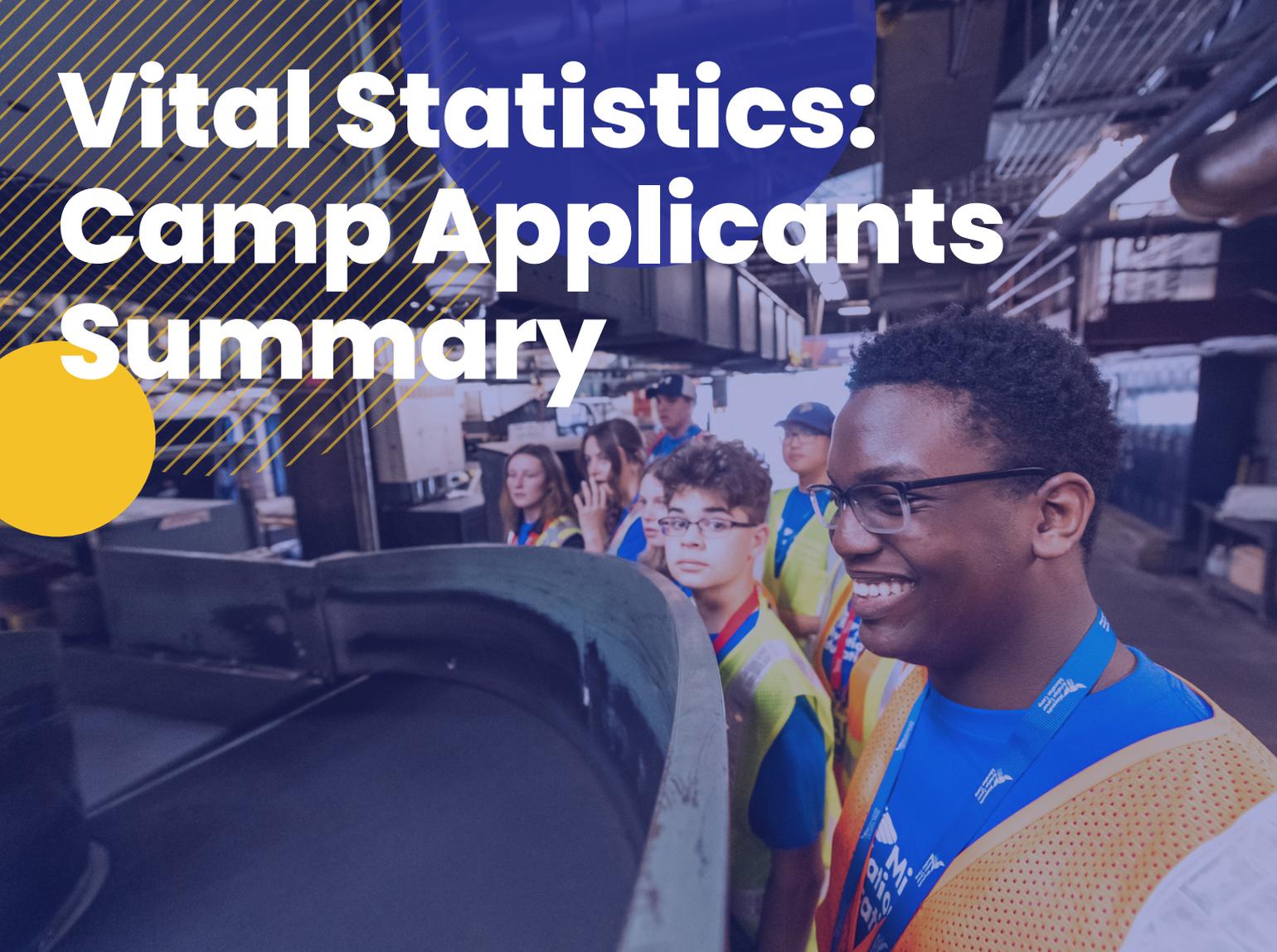


In 2022, MN ACE camp hosted two summer camps, which included 58 students and the help of over 70 volunteers. These were the first overnight camps since 2019.

- Camp hosted: 20 tours, 15 unique aviation-related activities, six flying opportunities, and numerous speakers throughout the week.
- Highlights include: Flights in general aviation aircraft, helicopters, gliders, and a seaplane; a behind-the-scenes tour of Delta Airlines airport operations, and learning about many of the unique career opportunities that exist in the aviation industry.

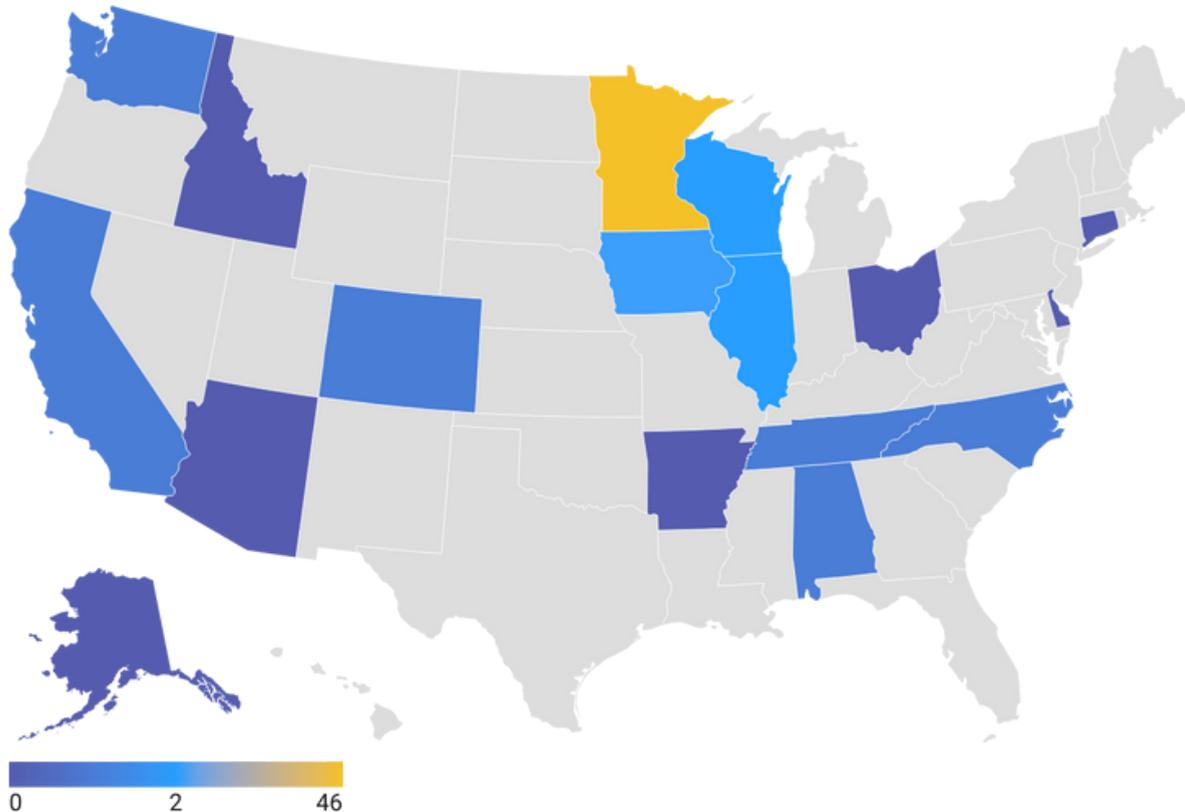


Vital Statistics: Camp Applicants Summary

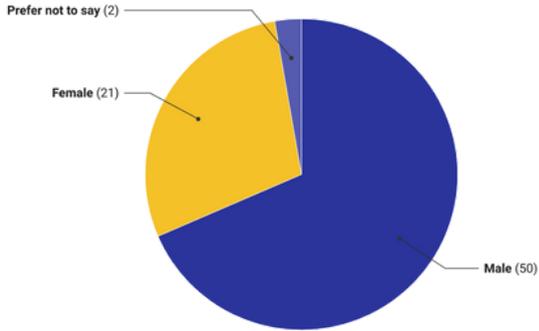


Applicant Information Summary

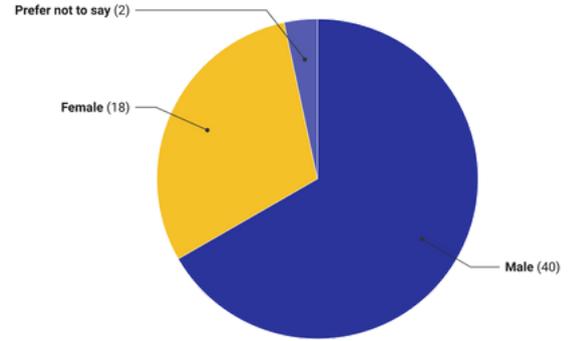
- 73 Applicants from 10 States, 2 Countries, and 1 US Territory (US, Canada, Puerto Rico)
- 60 Camp Students selected for 2 Camps (first full Camps since 2019)
- Selected Students represent 10 States: MN, AL, CA, CO, IA, IL, NC, TN, WA, WI



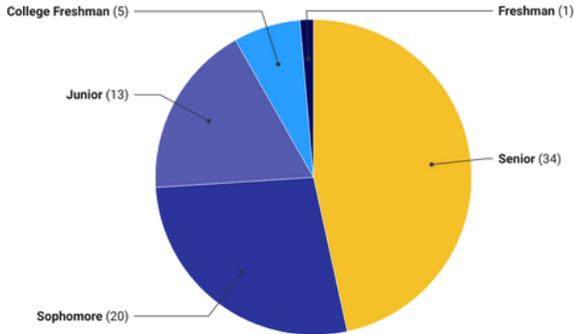
Applied: 50 Male | 21 Female | 2 Not Specific 2022 Applicant Gender Distribution



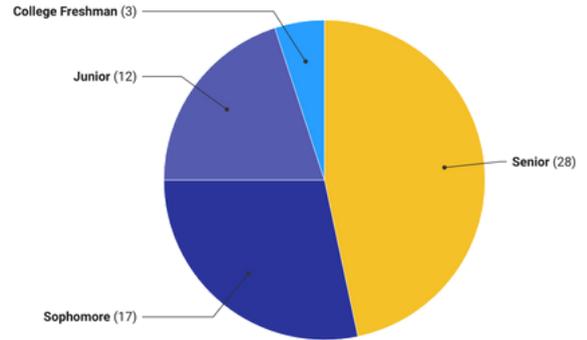
Selected: 40 Male | 18 Female | 2 Not Specific 2022 Selected Student Gender Distribution



Applied: 34 Senior | 13 Junior | 20 Sophomore 2022 Applicant Grade Level Distribution



Selected: 28 Senior | 12 Junior | 17 Sophomore 2022 Selected Student Grade Level Distribution



Financial Aid Summary





11

total Financial Aid awards were granted, including six 100% awards, three 75% awards, and two 50% awards.

72%

of Financial Aid awards were for students who qualify for free or reduced school lunches due to financial hardship.*

\$12,570

in Financial Aid awards, with an average award of \$1,142 per student.

The remainder of Financial Aid awards were given due to other immediate hardships, including medical bills, parent job loss, or single-parent/single-income families that otherwise would not have been able to attend.



Continuing Education Scholarship Summary



The Elevate Award

by MN ACE Camp

In 2022, the Board of Directors established The Elevate Award as a way of giving back to the broader aviation community. Through many hours of discussions with the board and with volunteers, we wanted to find a way to bridge the gap between camp and career and help students and the MN ACE Camp community to pursue the opportunities presented to them. This is a new and exciting continuation of our mission. We had originally budgeted for \$10,000 in total awards, but due to significant interest and additional fundraising, the BoD increased the total scholarship awards for 2022 to \$15,000. Our inaugural awardees consisted of four former students, one volunteer, and a local educator who will be teaching many more students in pursuit of their pilot's licenses. We are excited at the future prospects of this program and the greater impact it will have within our community.



JERRY BROOKS



Fairmont, Minnesota
Awarded \$5,000

Jerry is a Math Teacher working at Fairmont High School, where he was awarded Teacher of the Year in 2019. Nine years ago, Jerry completed ground school training from a former student; he earned his Private Pilot Certificate and continues to log hours of flight time with family, friends, and students all over the Midwest. Jerry teaches a Principle of Flight course and will use his Elevate Award to pursue advanced ratings, with the ultimate goal of becoming a Certified Flight Instructor (CFI). This certification will allow him to offer course credit and flight hours to his students, many of whom, after taking his course, have gone on to aviation colleges and pursued careers in aviation.

DYLAN HEMSTOCK

Spring Park, Minnesota

Awarded \$2,750



Inspired by his Grandfather, Dylan has worked in the aviation industry for much of his adult life. He has held positions such as an Aircraft Refueler, Ramp Supervisor, and most recently with Delta Air Lines as an Aircraft Support Mechanic. Every transition he has made gave him a broader level of experience and solidified his dream of becoming an Airline Pilot. Dylan has been an incredible Delta Air Lines Ambassador dedicating his time and resources to educating students at events like MN ACE Days and Girls in Aviation Day. Dylan will use his Elevate Award to continue his flight training. He starts ATP Accelerated Training on Jan 16th, 2023!

ABIGAIL FLOM

Honolulu, Hawaii

Awarded \$2,750



Abigail is a 2012 MN ACE Camp Alumni conducting scientific research and pursuing her doctoral degree in Earth and Planetary Sciences at the University of Hawai'i at Mānoa. Her research involves experimental remote sensing instruments often tested in the air utilizing small aircraft. Opportunities are lost when pilots and scientists don't speak the same language. Abigail seeks to bridge the communication barrier in her lab by obtaining her Private Pilot Certificate, which will help better facilitate her research and ultimately build the foundation for becoming an Astronaut one day.

ANNA HEATH

Moorhead, Minnesota

Awarded \$1,500



Anna is a 2022 MN ACE Camp Alumni success story. Before attending camp, Anna had never considered a career in aviation. As a senior in high school, she wanted to pursue a career that helped others. She planned to attend Minnesota State University Moorhead and major in Criminal Justice. Camp showed her how vast the world of aviation careers could be, from Military Pilots to Aerial Firefighters to Medivac Pilots. Inspired by mentors, Anna is heading to the University of North Dakota this spring. She is currently pursuing her Private Pilot Certificate at Fargo Jet Center. She will use her Elevate Award to complete her rating.

ELLA JONES

Mankato, Minnesota

Awarded \$1,500



Ella can't say she grew up with the childhood dream of wanting to fly. While she had strong role models like her dad, who worked in the aviation industry, her passion for flying came in the summer of 2019. After attending MN ACE Camp, Ella decided aviation must be in her blood. At 19 years old, Ella will finish her final semester at Minnesota State University, Mankato, majoring in Professional Flight. She plans to graduate this summer and use her Elevate Award to complete her capstone class, Canadair Regional Jet (CRJ) Airline Transition Course, which gives insight and training into what is expected at an airline.

DEVIN DURANT

Phoenix, Arizona

Awarded \$1,500



Diversity and inclusion were not prevalent on campus during Devin's first year at the University of North Dakota (UND). Looking to change this for future students of color, he helped found the UND collegiate chapters of Organization of Black Aerospace Professionals (OBAP) and Professional Asian Pilots Association (PAPA). Devin has shown a willingness to help industry organizations find success, including MN ACE Camp. Devin is currently a Certified Flight Instructor at United's Aviate Academy. He will use his Elevate Award to attend industry events held by OBAP, PAPA, and EAA AirVenture to help further his professional development.

Financial Impact Summary



In 2022, MN ACE Camp awarded the most financial awards to students and the general aviation community in its 31-year history. In total, \$12,570 of Financial Aid was awarded to students who attended camp, and \$15,000 was awarded for the inaugural year of The Elevate Award continuing education scholarship, totaling \$27,570. These funds are used to educate, train, and strengthen our aviation community.

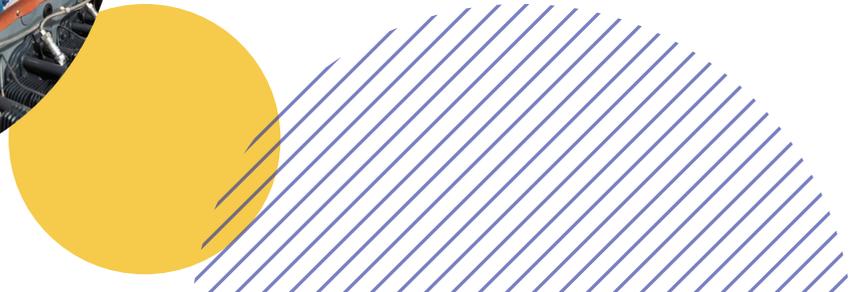
Accomplishments



MINNESOTA
95-1001
COLLECTOR



MN ACE Camp applied for and was awarded a generous grant from the Ray Foundation Inc. 2022, which marked our first award and the beginning of what we hope to be a very successful and long-lasting relationship. The Ray Foundation Inc., founded in 1963, seeks to encourage the potential in the youth of America by enabling them to develop life skills such as self-discipline, self-confidence, and self-reliance. Keeping with the spirit of their founders, the Ray Foundation Inc. primarily supports education programs and organizations with a focus on aviation and aerospace. The award was used for 2022 camp financial aid and for our inaugural year of The Elevate Award. Thank you to the Ray Foundation Inc. for their generosity.





PROPEL

by  DELTA

MN ACE Camp took the initiative to make an unsolicited application to the Delta Propel Pilot Pathway Program. In December 2022, we were informed that MN ACE Camp was accepted into the Community Partner Program. More details on this exciting opportunity are emerging, but what we know now is that this is one of the earliest entry points into the Delta Propel program, providing a new opportunity to our students that leads to the flight deck as a pilot with Delta Air Lines.





**Big Brothers
Big Sisters.®**

TWIN CITIES



As a way to further our mission and expand our reach, in November 2022, MN ACE Camp partnered with Big Brothers Big Sisters of the Twin Cities. As part of the partnership, we hosted our first Exploration Event enabling 24 Bigs/Littles to tour a Delta Air Lines 767. This event provided a glimpse into our week-long summer camps. This provides a unique outlet to STEM education through aviation. MN ACE Camp signed an MOU with BBBSTC in December 2022 to create more opportunities for underrepresented youth in our community. This agreement will serve as the foundation for future offerings and partnerships with other nonprofit organizations.



Inquiries & Policies

Please submit requests for financial information or organizational policies and procedures to fundraising@mnacecamp.org.

- 2022 annual IRS 990-EZ filing
- 2023 approved budget
- IRS determination letter
- Statement of financial standing
- Requests for special financial statements will be honored
- MN ACE Camp policy manual
- MN ACE Camp bylaws

More information about our organization can be found at www.mnacecamp.org

